

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: GLOUCESTER COUNTY UTILITIES AUTHORITY County: Gloucester  
 Employee Organization: UNITED STEELWORKERS LOCAL 4-380 Employees in Unit: 40  
 Base Year Contract Term: 6/17/2009 6/16/2014 New Contract Term: 6/17/2014 6/16/2017  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>			
Item 1	Salary	\$2,593,094	\$2,398,781
Item 2	Increment	\$51,862	\$47,976
Item 3	Longevity	\$57,887	\$67,340
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$2,702,843 (Total)	\$2,504,097 (Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,702,843

Effective Date (m/d/yyyy)	6/17/2014	6/17/2015	6/17/2016			
Percent Increase	2%	2%	2%			
Total cost of increase	\$51,862	\$47,976	\$48,935			
Total base salary (successor agreement)	\$2,398,781	\$2,446,756	\$2,495,692			

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$48,000.00

#### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$194,613	\$725,584				
Employee Contributions	\$1,680	\$17,370				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

#### Section VII

Prepared by: Ted Bamford Title: Assistant Executive Director  
 Signature:  Date: 6/26/2015